

BOARD OF ROAD COMMISSIONERS  
FOR OAKLAND COUNTY, MICHIGAN

Thursday, October 23, 2025

RCOC  
*Approved*  
11/06/2025  
Esshaki / Henry

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1. THE meeting was called to order by the Chair of the Board, Eric D. McPherson at 1:38 P.M. in the Board Room of the County Road Commission Offices, 31001 Lahser Road, Beverly Hills, Michigan. Initial notice of the meeting was posted on November 8, 2024, in compliance with provisions of Act 267 of 1976.

ROLL CALL: MCPHERSON – PRESENT; ESSHAKI – PRESENT; HENRY – PRESENT

Dennis Kolar, Executive Managing Director  
Gary Piotrowicz, Deputy Managing Director / County Highway Engineer - Excused  
Jennifer Henderson, General Counsel  
Tim Becroft, Director, Finance Department  
Brad Knight, Director, Planning and Environmental Concerns  
Darryl Heid, Director, Highway Maintenance  
David Czerniakowski, Director, Customer Services  
Samuel Fitzer, Director, Engineering  
Lori Doran, Inventory Control Manager  
Danielle Deneau, Director, Traffic-Safety  
Jolene Yono, Labor and Employee Relations Manager  
Craig Bryson, Manager, Communications  
Shannon Miller, Deputy-Secretary/Clerk of the Board

2. Chair McPherson led the Pledge of Allegiance to the Flag.

3. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

THAT the Board approve the agenda for October 23, 2025, as written.

MOTION CARRIED UNANIMOUSLY

*Chair McPherson welcomed and introduced RCOC's new Board member, Commissioner Tylene L. Henry. Commissioner Henry thanked everyone for the welcome and shared she is a lifelong Oakland County resident, as well as relayed some of her experience with the transportation industry. She is excited to have this opportunity and is looking forward to learning more about our county's safe road system.*

4. Chair McPherson addressed the following members of the public wishing to address the Board:

Eugene Schudlich  
President – Clerical Technical Group of the Technical, Professional, and Office Workers Association of Michigan (TPOAM)

Mr. Schudlich read and provided the following communication related to the recent employer-employee working agreement negotiations and vote:

Good morning, ladies and gentlemen,

My name is Eugene Schudlich, and I am the elected president of the CTA union, represented by TPOAM. I am here to report the results of our recent membership vote on the proposed union contract. After careful consideration, our members voted to reject the contract. Today, I will outline the primary reasons for this decision and propose a path forward to reach an agreement.

Our members provided consistent feedback highlighting major concerns with the proposed contract. First, the elimination of the co-pay provision in our insurance plan, combined with the requirement to transition to COBRA for dental, vision, and life insurance, represents a significant setback. Specifically, members raised the following issues:

1. Loss of Earned Benefits: The contract eliminates the sick bank, a critical safety net earned over years of service, by capping it and converting it to personal time.
2. Financial Burden on Extended Leave: Employees on extended leave would receive only 60% of their pay while facing COBRA premiums for essential benefits, creating an undue financial strain.
3. Lack of Trust in Negotiations: The proposal to remove set co-pays in favor of a potential premium reduction lacks assurance. Members are skeptical of promises to bargain in good faith, given past instances where the organization failed to support employees in need.

While the Road Commission for Oakland County (RCOC) is expected to negotiate medical benefits collaboratively, our members perceive this process as less of a negotiation and more of a unilateral decision, further eroding trust.

The second major concern is the proposed retention pay in lieu of retroactive compensation. This payment, ranging from \$300 to \$1,400 based on tenure, fails to fairly compensate all members for their work during the negotiation period. Members question why employees who worked the same timeframe should receive different compensation simply due to seniority.

Additionally, the negotiation process itself has been a point of contention. Our team was not given adequate opportunities to discuss economic terms. When the negotiations reached economic issues, RCOC abruptly moved to mediation. During mediation, the organization presented a final offer without sufficient dialogue, leaving our members feeling unheard.

To resolve these concerns, our members proposed maintaining the current medical provisions in the contract and ensuring fair retroactive compensation for all employees for the time worked during negotiations. If these conditions are met, we are prepared to sign the contract immediately.

We value our partnership with the RCOC and are committed to reaching a fair and equitable agreement. We urge the board to consider our members' concerns and work with us to address them properly. Thank you for your time and attention I welcome any questions or further discussion.

5. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

That the Board approve the minutes of October 9, 2025, as written.

MOTION CARRIED UNANIMOUSLY

6A. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

RESOLVED, that checks numbered 515008 through 515058; and, ACH payments 60875 through 60926 numbered 103 be approved for payment for an aggregate amount of \$2,115,297.49; and,

FURTHER RESOLVED, that the Oakland County Treasurer be directed to pay the checks from the funds in the County Road Account.

MOTION CARRIED UNANIMOUSLY

6B. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

RESOLVED, that checks numbered 515059 through 515118; and, ACH payments 60927 through 60966 numbered 100 be approved for payment for an aggregate amount of \$3,990,787.36; and,

FURTHER RESOLVED, that the Oakland County Treasurer be directed to pay the checks from the funds in the County Road Account.

MOTION CARRIED UNANIMOUSLY

7. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

THAT Permits applications issued by the Road Commission for Oakland County, Customer Service Department, be approved and become effective on the date issued:

	66913	Through		66962	Construction Permits
AA	0711	Through	AA	0723	Driveway Permits

MOTION CARRIED UNANIMOUSLY

8. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

WHEREAS, Pulte Homes of Michigan LLC, as developer of Cattails Preserve, a condominium project within Section 33, Lyon Township, wishes to dedicate the roads within said condominium project as public; which roads are more fully described in the records of the Board's Engineering Department; and

WHEREAS, Lyon Township supports the request for public dedication of the roads; and

WHEREAS, the developer has requested "Concept" approval from this Board for acceptance of the subject roads as part of the county road system; and

WHEREAS, the Board's County Highway Engineer has reviewed this matter and recommends that such "Concept" approval be granted by the Board; and

WHEREAS, in the Judgment of the Board acceptance of said roads into the county road system, subject to the conditions set forth below, would be in the best interest of the public.

NOW, THEREFORE, BE IT RESOLVED that this Board grants "Concept" approval to accepting CATTAIL RUN DRIVE, PARKVIEW DRIVE, and SELMA DRIVE in the Cattails Preserve condominium project, within Section 33, Lyon Township, into the county road system, subject to the following conditions:

1. That the plans and specifications for the construction of the required road and road drainage improvements shall be reviewed and approved by the Road Commission, prior to construction.
2. Preliminary plan and construction plan approvals confer upon the developer the conditional right that the general terms and conditions under which approval was granted will not be changed for a period of 2 years from date of approval. The 2-year period may be extended by the Road Commission.
3. That all such construction shall be in accordance with this Board's current standards and specifications for subdivision streets.
4. That the developer shall comply with all other requirements as outlined in the Board's published "Rules and Regulations for Street Development".
5. That the developer shall comply with all requirements as outlined in the Board's published "Permit Rules, Specifications and Guidelines" including obtaining driveway permits. Issuance of driveway permits does not indicate acceptance of the streets by the Board.
6. That the Road Commission shall have the right to perform material and construction inspection; and that inspection, administrative and signing costs incurred by the Road Commission, shall be paid by the developer, consistent with the relevant provisions of the Board's "Rules and Regulations for Street Development".
7. That, upon satisfactory completion of construction, the developer shall cause an acceptable Engineer's certificate to be submitted to the Road Commission.

8. That the developer shall submit a dedication or conveyance instrument acceptable to the Road Commission; together with satisfactory evidence (including a title policy commitment, if requested by the Road Commission) of the legal authority of the dedicator or grantor to dedicate or convey the subject roads.
9. That the master deed and bylaws of said condominium project shall contain provisions establishing powers of the condominium association to sign petitions for, and to act on behalf of, all condominium co-owners in all statutory proceedings regarding special assessment improvements of the subject roads.
10. That the master deed and bylaws of said condominium shall provide easements for road storm drainage outside of the road right-of-way and specify provisions for maintenance of the drainage facilities therein in a form acceptable to both the Road Commission and Township.

BE IT FURTHER RESOLVED that upon satisfactory compliance by the developer, with all of the above conditions, the Board will formally accept the subject roads into the county road system and will thereafter provide routine maintenance.

MOTION CARRIED UNANIMOUSLY

9. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

WHEREAS, the Budget Resolution under date of September 25, 2025 resolves that the number of authorized positions shall not be increased or changed without the approval of the Board of County Road Commissioners; and

WHEREAS, the Engineering Director has requested the following changes in the Engineering Department to provide continued design and construction of the road systems maintained by the Road Commission;

by adding the following:  
one (1) Supervisor, Project Engineering

by removing the following:  
one (1) Supervisor, Engineering Inspection

THEREFORE, BE IT RESOLVED that the 2026 Budget adopted September 25, 2025, and the number of authorized positions be amended to include the following change:

Add one (1) Supervisor, Project Engineering position in the Engineering Department

Remove one (1) Supervisor, Engineering Inspection position in the Engineering Department.

This change will be effective upon acceptance and approval of the Board of County Road Commissioners.

MOTION CARRIED UNANIMOUSLY

- 10A. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

THAT the Board approve and sign Contract Authorization No. 5 for Project No. 202325-02, Snow Removal in the amount of \$39,588.40 or 285% increase over the original contract price of \$39,588.40 with Arrow Craft Construction, LLC, 12180 Parkin Lane, Fenton, MI 48340.

MOTION CARRIED UNANIMOUSLY

- 10B. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

THAT the Board approve and sign Contract Authorization No. 5 for Project No. 202325-02 Snow Removal in the amount of \$26,765.26 or 271% increase over the original contract price of \$26,894.99 with R.C. Tuttle Refinishing Co., 2475 S. Hickory Ridge Trail, Milford, MI 48430.

MOTION CARRIED UNANIMOUSLY

11. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

THAT the Board approve and sign the Preliminary Engineering Task Order Agreement with Fishbeck for Countywide As-Needed Traffic Counts; and authorize the Managing Director to execute the agreement on behalf of the board.

MOTION CARRIED UNANIMOUSLY

12. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

THAT bids were advertised for, electronically opened and posted on Tuesday, September 30, 2025 for IFB No. 7267 - Guardrail Posts and Blocks, Annual Estimated Quantities. A complete tabulation of bids exported from MITN/Bid Net Direct shall remain on file in the Clerk's Office of the Road Commission. Bids were solicited from several suppliers with two response(s) received.

THE Board accept and award the bid to the two low bidders meeting specifications from Burt Forest Products Company, Inc., Ann Arbor, MI, for 2 line-items in the amount of \$12,700.00 and Nationwide Construction Group, Richmond, MI, for 2 line-items in the amount of \$9,500.00, for a total contract amount of \$22,200.00, with terms of net 30 days, FOB destination; and the Board authorize the Managing Director to act on behalf of the Board.

MOTION CARRIED UNANIMOUSLY

13A. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

THAT bids were advertised for, received, electronically opened and posted on Tuesday, September 23, 2025 for: 2025 Mobile Screening and Crushing Program, Project No. 2025990:

Contractor's Name	Amount of Bid
Mierzwa Crushing LLC	\$ 189,101.95
Cornerstone Crushing, LLC	\$ 199,456.91
Champagne & Marx Excavating Inc.	\$ 211,300.85
Goldens Aggregate	\$ 232,988.60
Roseville Crushed, LLC	\$ 242,274.00

THE Board accept the proposal of the low bidder Mierzwa Crushing, LLC; in the amount of \$189,101.95, that all other bids be rejected, and the Board authorize the Managing Director to act on behalf of the Board to proceed with requirements to execute a contract for this Project upon receipt of the necessary bonds and insurance and all other related documents.

MOTION CARRIED UNANIMOUSLY

13B. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

THAT bids were advertised for, received, electronically opened and posted on October 23, 2025 for: 2025 SAD Repair Program, Project No. 58302:

Contractor's Name	Amount of Bid
CB Asphalt Paving	\$ 394,765.00
Gibraltar Construction Company	\$ 454,773.00

THE Board accept the proposal of the low bidder CB Asphalt Maintenance LLC; in the amount of \$394,765.00, that all other bids be rejected, and the Board authorize the Managing Director to act on behalf of the Board to proceed with requirements to execute a contract for this Project upon receipt of the necessary bonds and insurance and all other related documents.

MOTION CARRIED UNANIMOUSLY

14. MOVED BY: ESSHAKI SUPPORTED BY: HENRY

THAT the Board approve the purchase of the FY2026 Computer Equipment Replacement program (year three of five-year utilizing the State of Michigan MiDeal Contract No. 071B6600111 held by Dell Marketing L.P., Round Rock, TX in the amount of \$52,742.24.

MOTION CARRIED UNANIMOUSLY


15. New Business – no new business

*Managing Director Dennis Kolar asked staff to introduce themselves to Commissioner Henry and provide a quick description of their department/divisions.*

*Chair McPherson inquired about the status of Mr. Melchert's drain concern (October 9 meeting) at [1215 W] Oakley Park Drive. Director Czerniakowski spoke with Mr. Melchert and stated he was aware of the repair that was made there.*

15. MOVED BY: HENRY SUPPORTED BY: ESSHAKI

THERE being no further business to come before the Board of Road Commissioners, Oakland County, Chair McPherson adjourned the meeting at 2:01 P.M.

  
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 Shannon Miller, Deputy-Secretary/Clerk of the Board