

BOARD OF ROAD COMMISSIONERS  
FOR OAKLAND COUNTY, MICHIGAN

Thursday, January 19, 2023

1. THE meeting was called to order by the Chair of the Board, Andrea LaLonde at 9:00 A.M. in the Board Room of the County Road Commission Offices, 31001 Lahser Road, Beverly Hills, Michigan. Initial notice of the meeting was posted on November 4, 2022, in compliance with provisions of Act 267 of 1976.

ROLL CALL: LALONDE – PRESENT; QUARLES – PRESENT; FOWKES – EXCUSED

Dennis Kolar, Managing Director  
Gary Piotrowicz, Deputy Managing Director  
Jennifer Henderson, General Counsel  
Melissa Williams, Director of Finance Department  
Brad Knight, Director of Planning and Environmental Concerns  
Jay Carter, Maintenance Operations Engineer  
Scott Sintkowski, Permits Engineer  
Samuel Fitzer, Director of Engineering Department  
Mary Gillis, Director of Central Operations  
Danielle Deneau, Director of Traffic-Safety  
Pam Cahill, Director of Human Resources  
Craig Bryson, Public Information  
Shannon Miller, Deputy-Secretary/Clerk of the Board

2. Chair LaLonde lead the Pledge of Allegiance to the Flag.

3. MOVED BY: QUARLES

THAT the Board approve the agenda for January 19, 2023, as written.

MOTION CARRIED UNANIMOUSLY

4. There were no members of the public wishing to address the Board.

5. MOVED BY: QUARLES

THE Board approve the minutes of January 5, 2023, as written.

MOTION CARRIED UNANIMOUSLY

6. Chair LaLonde asked Dennis Kolar, Managing Director, to review the status of State and Local Executive orders in place addressing the COVID-19 pandemic. Mr. Kolar presented the following:

As of last week's data, Oakland County remains at medium on the CDC community transmission level. There has been positive progress, as there are currently no counties in the high category, and more than half of the state is now at low. Oakland County's 7-day average case count is down to around 115. We have had only 4 cases reported within the agency so far this month, a significant change from the 35 cases we had in January 2022.

We will continue to monitor the data as it updates weekly. As always, employees are encouraged to stay home when they are sick, wash their hands, mask up where and when appropriate.

- 7A. MOVED BY: QUARLES

RESOLVED, that checks numbered 508254 through 508313; and ACH payments 54794 through 54842 numbered 109 be approved for payment for an aggregate amount of \$1,603,505.03 and,

FURTHER RESOLVED, that the Oakland County Treasurer be directed to pay the checks from the funds in the County Road Account.

MOTION CARRIED UNANIMOUSLY

- 7B. MOVED BY: QUARLES

RESOLVED, that checks numbered 508314 through 508352; and ACH payments 54843 through 54872 numbered 69 be approved for payment for an aggregate amount of \$635,376.39 and,

FURTHER RESOLVED, that the Oakland County Treasurer be directed to pay the checks from the funds in the County Road Account.

MOTION CARRIED UNANIMOUSLY

8. MOVED BY: QUARLES

THAT Permits applications issued by the Road Commission for Oakland County, Customer Service Department, be approved and become effective on the date issued:

	63939	Through		63991	Construction Permits
T	0816	Through	W	0004	Driveway Permits

MOTION CARRIED UNANIMOUSLY

9. MOVED BY: QUARLES

Carneitha Adams has served as Janitor New Hire, Janitor I, Float Operator, Laborer II, and Tandem Float Driver; and

WHEREAS, Carneitha Adams has been a valued employee of the Road Commission for Oakland County since May 13, 1996; and

WHEREAS, she served the Road Commission for Oakland County and the citizens of Oakland County for 26 years and 9 months to her retirement on February 1, 2023; and

NOW, THEREFORE, BE IT RESOLVED that the Board extends to Carneitha Adams its sincere appreciation of her dedicated service and best wishes for her retirement.

MOTION CARRIED UNANIMOUSLY

10. MOVED BY: QUARLES

WHEREAS, Pursuant to Act 246, Michigan State Statute for the year 1931 as amended and in accordance with the provisions of a resolution adopted by this Board under date of December 15, 2022, Robert S. Rollinger as Hearing Examiner, did conduct a public Hearing on Objections for BAYOU DRIVE (from the West Lot Lines of addresses 2108 and 2295 to the West Bloomfield and Bloomfield Township Line), platted in Long Lake Shores No. 2 Subdivision, Section 7, Bloomfield Township, and Section 12, West Bloomfield Township, Oakland County, Michigan. The purpose of this hearing being to hear objections to the proposed improvement, the plans and specifications, estimates of cost, the establishment of the boundaries of the proposed special assessment district or the parcels and lots which may be liable to assessment, the apportionment of the percentage of the total cost of the proposed improvement, the number of installments in which the money for the assessments shall be raised and to determine whether the proposed improvement is necessary for the benefit of the public and for the public welfare and convenience; and

WHEREAS, the Hearing Examiner has filed with this Board a report containing Findings of Fact and Proposed Determination, original of which was received on January 10, 2022; and

WHEREAS, this Board has reviewed the said Findings of Fact and Proposed Determination of the Hearing Examiner.

NOW, THEREFORE, BE IT RESOLVED, that this Board hereby confirms the Findings of Fact and Proposed Determination of said Hearing Examiner; and

BE IT FURTHER RESOLVED, that in accordance with the provisions of Act 246, this Board hereby reconfirms their previous determination that the proposed improvements are necessary for the benefit of the public and for public welfare and convenience and that improvements be made to the aforementioned street.

BE IT FURTHER RESOLVED, that this Board hereby orders that a copy of this resolution shall be served by First Class Mail to each owner of, or party in interest in property to be assessed, at their address as shown upon the latest local tax records.

MOTION CARRIED UNANIMOUSLY

11. MOVED BY: QUARLES

WHEREAS, pursuant to Act 246, Michigan State Statutes for the year 1931, as amended and in accordance with the provisions of a resolution adopted by this Board under date of November 17, 2022, Thomas R. Charboneau, Jr. as Hearing Examiner, conducted a public Hearing on Objections on December 5, 2022, for the purpose of hearing objections as to whether the proposed improvement of RAINTREE COURT, SILVER LEAF COURT, SILVER LEAF LANE, SILVERWOOD DRIVE, TIMBERS EDGE BOULEVARD, and TIMBERVIEW TRAIL, platted in Timbers Edge Subdivision, Section 33, West Bloomfield Township, Oakland County, Michigan, is necessary for the benefit of the public and for public welfare and convenience; and

WHEREAS, the Hearing Examiner, did file with this Board on December 6, 2022, a report containing Findings of Fact and Proposed Determinations; and

WHEREAS, this Board did confirm the Findings of Fact and Proposed Determination of the Hearing Examiner by resolution of the Board under date of December 15, 2022, and also reconfirmed their previous determination that the proposed improvements are necessary for the benefit of the public and for public welfare and convenience; and

WHEREAS, a Reconsideration Petition has been circulated by property owners of record who desire to have the Board of Oakland County Road Commissioners reconsider its previous determination; and

WHEREAS, Act 246 of PA 1931 as amended requires that said petition must contain signatures of property owners representing more than 50% of the total lineal frontage along the proposed improvement, and be filed with this Board within ten (10) days after mailing of copies of the Board's confirmation of the Hearing Examiner's report; and

WHEREAS, said petition was filed within the ten (10) day reconsideration period and contained signatures of property owners representing 84.84 feet or 1.26% of the lineal frontage along the proposed improvement.

NOW, THEREFORE, BE IT RESOLVED, that a Petition for Reconsideration has been found to be INVALID in that insufficient signatures were obtained; and

BE IT FURTHER RESOLVED, that this Board does hereby order that this project proceed in accordance with Act 246; and

BE IT FURTHER RESOLVED, that this Board hereby orders that a copy of this resolution shall be served by First Class Mail to each owner of, or party in interest in property to be assessed, at their address as shown upon the latest local tax records.

MOTION CARRIED UNANIMOUSLY

12A. MOVED BY: QUARLES

WHEREAS, SHORE HILL DRIVE (from W. Shore Hill Drive to Bayou Drive), platted in Shorewood Hills Subdivision, Section 7, Bloomfield Township, and Section 12, West Bloomfield Township, Oakland County, Michigan, is a public street under the jurisdiction of this Board; and

WHEREAS, on October 3, 2022, the Board of County Road Commissioners received application by petition signed by owners of lineal footage of lands touching or fronting on the above described street; and

WHEREAS, this application by petition complies with the provisions of Act 246 of the Public Acts of 1931, State of Michigan, as amended, and as provided in the Policy and Procedure Manual for Special Assessment Projects as adopted by this Board; and

WHEREAS, an examination of the location of the proposed improvements, surveys, preliminary plans, a plat of lands that may benefit and be assessed have been prepared and estimates of the costs have been made; and

WHEREAS, on November 3, 2022, this Board made its First Order of Determination and did determine and declare it is a necessity for the benefit of the public and for public welfare and convenience that said improvements be made to the aforementioned street; and

WHEREAS, under the provisions of Act 246, a public Hearing on Objections was held on November 21, 2022; and

WHEREAS, on December 15, 2022, the Board of County Road Commissioners confirmed the Findings of Fact and Proposed Determinations of the Hearing Examiner for said Hearing on Objections and has reconfirmed its previous determination of necessity; and

WHEREAS, on a date to be determined, bids will be received for construction of the proposed improvement; and

NOW, THEREFORE, BE IT RESOLVED, that this Board does hereby make its Final Order of Determination that the proposed improvement is necessary for the benefit of the public and for public welfare and convenience and shall be made according to the final plans, specifications and final estimate of the total project cost, being estimated at \$166,293.86, said plans, specifications and costs being hereby attached and made part of this order; and

BE IT FURTHER RESOLVED, that this Board does hereby designate this assessment district to be henceforth known as S.A.D. Project No. 24239; and

BE IT FURTHER RESOLVED, that this Board hereby orders that a copy of this resolution shall be served by First Class Mail to each owner of, or party in interest in property to be assessed, at their address as shown upon the latest local tax records.

MOTION CARRIED UNANIMOUSLY

12B. MOVED BY: QUARLES

WHEREAS, RAIN TREE COURT, SILVER LEAF COURT, SILVER LEAF LANE, SILVERWOOD DRIVE, TIMBERS EDGE BOULEVARD, and TIMBERVIEW TRAIL, platted in Timbers Edge Subdivision, Section 33, West Bloomfield Township, Oakland County, Michigan, are public streets under the jurisdiction of this Board; and

WHEREAS, on November 1, 2022, the Board of County Road Commissioners received application by petition signed by owners of lineal footage of lands touching or fronting on each and all of the above described streets; and

WHEREAS, this application by petition complies with the provisions of Act 246 of the Public Acts of 1931, State of Michigan, as amended, and as provided in the Policy and Procedure Manual for Special Assessment Projects as adopted by this Board; and

WHEREAS, an examination of the location of the proposed improvements, surveys, preliminary plans, a plat of lands that may benefit and be assessed have been prepared and estimates of the costs have been made; and

WHEREAS, on November 17, 2022, this Board made its First Order of Determination and did determine and declare it is a necessity for the benefit of the public and for public welfare and convenience that said improvements be made to the aforementioned streets; and

WHEREAS, under the provisions of Act 246, a public Hearing on Objections was held on December 5, 2022; and

WHEREAS, on December 15, 2022, the Board of County Road Commissioners confirmed the Findings of Fact and Proposed Determinations of the Hearing Examiner for said Hearing on Objections and has reconfirmed its previous determination of necessity; and

WHEREAS, on a date to be determined, bids will be received for construction of the proposed improvement; and

NOW, THEREFORE, BE IT RESOLVED, that this Board does hereby make its Final Order of Determination that the proposed improvement is necessary for the benefit of the public and for public welfare and convenience and shall be made according to the final plans, specifications and final estimate of the total project cost, being estimated at \$1,765,726.93, said plans, specifications and costs being hereby attached and made part of this order; and

BE IT FURTHER RESOLVED, that this Board does hereby designate this assessment district to be henceforth known as S.A.D. Project No. 24162; and

BE IT FURTHER RESOLVED, that this Board hereby orders that a copy of this resolution shall be served by First Class Mail to each owner of, or party in interest in property to be assessed, at their address as shown upon the latest local tax records.

MOTION CARRIED UNANIMOUSLY

13A. MOVED BY: QUARLES

WHEREAS, this Board is in the process of reconstructing the intersection of Oakwood and Hadley Roads in the Township of Brandon, County of Oakland, State of Michigan, being Road Commission Project Number 56481 ("Project");

WHEREAS, Oakwood and Hadley Roads in the Township of Brandon are county primary roads under the jurisdiction and control of the Board;

WHEREAS, the Project requires the acquisition of a highway easement ("Highway Easement") and temporary easement ("Temporary Easement") over a parcel of land ("Property") that is known as Parcel Number 29, part of Tax Parcel No. 03-09-100-012, and commonly known as 961 N. Hadley Road. The Property is more particularly described in the records of this Board's Engineering Department, with said description being incorporated by reference herein;

WHEREAS, Carl Bradley, State Certified General Appraiser, has prepared an appraisal report, dated August 31, 2022, estimating the just compensation for the Highway Easement to be \$568.00, estimated just compensation for the Temporary Easement to be \$127.00, and estimated just compensation for damages to trees to be \$4,264.00; with the total just compensation being \$4,959.00;

WHEREAS, the owner has executed a Highway Easement in the amount of \$568.00 and a Temporary Easement in the amount of \$4,432.00, for a total amount of \$5,000.00, which is within reasonable settlement range;

WHEREAS, the Property has the following record ownership and parties in interest:

Milton Shell II and Tabethia Tiseo-Shell  
961 N. Hadley Road  
Ortonville, MI 48462

WHEREAS, the Board has reviewed the relevant materials regarding the Property and is otherwise informed about the subject matter;

NOW, THEREFORE, BE IT RESOLVED this Board hereby approves the Highway Easement and Temporary Easement, as proposed, over the Property, and the Board authorizes payment of \$5,000.00 to the owners and parties in interest in exchange for the conveyance. The Board further authorizes the Right of Way Division to complete the transaction and record the necessary documents with the Oakland County Register of Deeds.

MOTION CARRIED UNANIMOUSLY

13B. MOVED BY: QUARLES

WHEREAS, this Board is in the process of reconstructing the intersection of Oakwood and Hadley Roads in the Township of Brandon, County of Oakland, State of Michigan, being Road Commission Project Number 56481 ("Project");

WHEREAS, Oakwood and Hadley Roads in the Township of Brandon are county primary roads under the jurisdiction and control of the Board;

WHEREAS, the Project requires the acquisition of a highway easement ("Highway Easement") and temporary easement ("Temporary Easement") over a parcel of land ("Property") that is known as Parcel Number 31, part of Tax Parcel No. 03-09-200-035, and commonly known as 950 N. Hadley Road. The Property is more particularly described in the records of this Board's Engineering Department, with said description being incorporated by reference herein;

WHEREAS, Carl Bradley, State Certified General Appraiser, has prepared an appraisal report, dated December 9, 2022, estimating the just compensation for the Highway Easement to be \$2,943.00, the Temporary Easement to be \$163.00, and damages to a sign to be \$19,552.00; with the total estimated just compensation being \$22,658.00;

WHEREAS, the owner has executed a Highway Easement in the amount of \$2,943.00 and a Temporary Easement in the amount of \$20,163.00, which includes \$163.00 for the Temporary Easement and \$20,000.00 for the damages and replacement of a sign; for a total amount of \$23,106.00;

WHEREAS, the Property has the following record ownership and parties in interest:

Jeb Holdings, LLC  
950 N. Hadley Road  
Ortonville, MI 48462

WHEREAS, the Board has reviewed the relevant materials regarding the Property and is otherwise informed about the subject matter;

NOW, THEREFORE, BE IT RESOLVED this Board hereby approves the Highway Easement and Temporary Easement, as proposed, over the Property, and the Board authorizes payment of \$23,106.00 to the owners and parties in interest in exchange for the conveyance. The Board further authorizes the Right of Way Division to complete the transaction and record the necessary documents with the Oakland County Register of Deeds.

MOTION CARRIED UNANIMOUSLY

13C. MOVED BY: QUARLES

WHEREAS, this Board is in the process of reconstructing the intersection of Oakwood and Hadley Roads in the Township of Brandon, County of Oakland, State of Michigan, being Road Commission Project Number 56481 ("Project");

WHEREAS, Oakwood and Hadley Roads in the Township of Brandon are county primary roads under the jurisdiction and control of the Board;

WHEREAS, the Project requires the acquisition of a highway easement ("Highway Easement") and temporary easement ("Temporary Easement") over a parcel of land ("Property") that is known as Parcel Number 32, part of Tax Parcel No. 03-04-400-002, and commonly known as 2541 Oakwood Road. The Property is more particularly described in the records of this Board's Engineering Department, with said description being incorporated by reference herein;

WHEREAS, Carl Bradley, State Certified General Appraiser, has prepared an appraisal report, dated August 31, 2022, estimating the just compensation for the Highway Easement to be \$1,042.00 and the just compensation for the Temporary Easement to be \$171.00, with the total just compensation being \$1,213.00;

WHEREAS, the owner has executed a Highway Easement in the amount of \$1,042.00 and a Temporary Easement in the amount of \$171.00, for a total amount of \$1,213.00, which is equal to the total estimated just compensation;

WHEREAS, the Property has the following record ownership and parties in interest:

Jalila Dado  
2541 Oakwood Road  
Ortonville, MI 48462

WHEREAS, the Board has reviewed the relevant materials regarding the Property and is otherwise informed about the subject matter;

NOW, THEREFORE, BE IT RESOLVED this Board hereby approves the Highway Easement and Temporary Easement, as proposed, over the Property, and the Board authorizes payment of \$1,213.00 to the owners and parties in interest in exchange for the conveyance. The Board further authorizes the Right of Way Division to complete the transaction and record the necessary documents with the Oakland County Register of Deeds.

MOTION CARRIED UNANIMOUSLY

13D. MOVED BY: QUARLES

WHEREAS, this Board is in the process of reconstructing the intersection of Oakwood and Hadley Roads in the Township of Brandon, County of Oakland, State of Michigan, being Road Commission Project Number 56481 ("Project");

WHEREAS, Oakwood and Hadley Roads in the Township of Brandon are county primary roads under the jurisdiction and control of the Board;

WHEREAS, the Project requires the acquisition of a highway easement ("Highway Easement") and temporary easement ("Temporary Easement") over a vacant parcel of land ("Property") that is known as Parcel Number 37, part of Tax Parcel No. 03-04-400-026. The Property is more particularly described in the records of this Board's Engineering Department, with said description being incorporated by reference herein;

WHEREAS, the owner has executed a Highway Easement and a Temporary Easement; the compensation for the Highway Easement is \$2,600.00 based on standard ITC easement fees and is deemed fair and reasonable;

WHEREAS, the Property has the following record ownership and parties in interest:

International Transmission Company  
27175 Energy Way  
Novi, MI 48377

WHEREAS, the Board has reviewed the relevant materials regarding the Property and is otherwise informed about the subject matter;

NOW, THEREFORE, BE IT RESOLVED this Board hereby approves the Highway Easement and Temporary Easement, as proposed, over the Property, and the Board authorizes payment of \$2,600.00 to the owners and parties in interest in exchange for the conveyance. The Board further authorizes the Right of Way Division to complete the transaction and record the necessary documents with the Oakland County Register of Deeds.

MOTION CARRIED UNANIMOUSLY

13E. MOVED BY: QUARLES

WHEREAS, this Board is in the process of replacing the Bear Creek Court Culvert in the Township of Oakland, County of Oakland, State of Michigan, being Road Commission Project Number 56624 ("Project");

WHEREAS, Bear Creek Court in the Township of Oakland is a sub-local road under the jurisdiction and control of the Board;

WHEREAS, the Project requires the acquisition of a temporary easement ("Temporary Easement") over a parcel of land ("Property") that is known as Parcel Number 10, part of Tax Parcel No. 10-28-227-002, and commonly known as 876 Bear Creek Court. The Property is more particularly described in the records of this Board's Engineering Department, with said description being incorporated by reference herein;

WHEREAS, Carl Bradley, State Certified General Appraiser, has prepared an appraisal report, dated December 23, 2022, estimating the just compensation for the Temporary Easement to be \$3,748.00;

WHEREAS, the owner has executed a Temporary Easement in the total amount of \$3,748.00. This amount is equal to the estimated just compensation;

WHEREAS, the Property has the following record ownership and parties in interest:

Robert A. Quarles and Ann Quarles  
876 Bear Creek Ct.  
Rochester, MI 48306

WHEREAS, the Board has reviewed the relevant materials regarding the Property and is otherwise informed about the subject matter;

NOW, THEREFORE, BE IT RESOLVED this Board hereby approves the Temporary Easement, as proposed, over the Property, and the Board authorizes payment of \$3,748.00 to the owners and parties in interest in exchange for the conveyance. The Board further authorizes the Right of Way Division to complete the transaction and record the necessary documents with the Oakland County Register of Deeds.

MOTION CARRIED UNANIMOUSLY

14. MOVED BY: QUARLES

THAT the Board approve the request for Appropriation Transfer No. 23-02 in the amount of \$373,620 to fund the purchase of one (1) Brush Hog for \$143,999 and two (2) Brush Chippers for \$229,621 for the maintenance districts from Fund Balance to HM - Capital Outlay - Road Equipment.

MOTION CARRIED UNANIMOUSLY

15A. MOVED BY: QUARLES

THAT the Board approve and sign the ITS Consulting Engineering Services Agreement with WSP Michigan Inc. for Traffic Operations Center (TOC) support and engineering support for the TOC and communications systems – FY 2023; Project No. 56961 (MDOT Contract No. 22-5402), and authorize the Managing Director to execute the agreement on behalf of the board.

MOTION CARRIED UNANIMOUSLY

15B. MOVED BY: QUARLES

THAT the Board approve and sign the Project Development Services Agreement with The Mannik & Smith Group, Inc. for John R Road, 14 Mile to Maple Road; Project No. 57091, and authorize the Managing Director to execute the agreement on behalf of the board.

MOTION CARRIED UNANIMOUSLY

16. MOVED BY: QUARLES

THAT bids were advertised for, electronically opened and posted on Tuesday, January 10, 2023 for Countywide Tree Removal Program - Fiscal Years 2023, 2024 and 2025, IFB No. 3494. A complete tabulation of bids exported from MITN/Bid Net Direct shall remain on file in the Clerk's Office of the Road Commission. Bids were solicited from several suppliers with nine response(s) received.

THE Board accept and award the bid to the low bidder meeting specifications from The Michigan Property Network, Highland Township, MI for the total fiscal year amount not to exceed the budget limit of \$300,000.00, with terms of net 30 days, FOB destination; all other bids be rejected and the Board authorize the Managing Director to act on behalf of the Board.

MOTION CARRIED UNANIMOUSLY

17A. MOVED BY: QUARLES

THAT the Board approve the purchase of various small tools utilizing the State of Michigan MiDeal Contract No. 180000001102 from Snap-On Industrial, Crystal Lake, IL in the amount of \$15,766.93.

MOTION CARRIED UNANIMOUSLY

17B. MOVED BY: QUARLES

THAT the Board approve the purchase of one (1) Generator – KG150-CP1 and Automatic Transfer Switch KCS-AFTA-0400S for the Troy district garage utilizing the Sourcewell Contract No. 120617-KOH, held by Kohler and fulfilled by Total Energy of Wixom, MI in the estimated amount of \$61,052.18.

MOTION CARRIED UNANIMOUSLY

18. The Board received study findings and recommendations as presented by Segal, an independent third-party consultant, on the market-based Total Compensation and Benefits Study for the Road Commission for Oakland County.

19. *New Business:*

MOVED BY: QUARLES

THAT bids were advertised for, electronically opened and posted on Tuesday, January 17, 2023 for 2023 Tree Removals (Project No. 56971). A complete tabulation of bids exported from MITN/Bid Net Direct shall remain on file in the Clerk's Office of the Road Commission. Bids were solicited from several suppliers with five response(s) received.

THE Board accept and award the bid to the low bidder meeting specifications from Burman's Tree Services, Chelsea, MI in the bid amount of \$91,565.49; all other bids be rejected and the Board authorize the Managing Director to act on behalf of the Board.

MOTION CARRIED UNANIMOUSLY

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CLOSED SESSION:

MOVED BY: QUARLES

THAT the Board recess into closed session under Section 8(c) of the Open Meetings Act to consult with our attorney regarding strategy connected with the negotiation of a collective bargaining agreement.

ROLL CALL:       AYES:       LaLonde, Quarles  
                  NAYES:       None  
                  Excused:      Fowkes

The Board went into closed session at 9:53 A.M.

The Board returned to its regular meeting at 10:54 A.M.

ROLL CALL:       AYES:       LaLonde, Quarles  
                  NAYES:       None  
                  Excused:      Fowkes

MOTION CARRIED UNANIMOUSLY

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*New Business:*

MOVED BY: QUARLES    SECONDED BY: LALONDE

WHEREAS, the Board of County Road Commissioners engaged Segal, an independent third-party consultant, to conduct a market-based Total Compensation and Benefits Study for the Road Commission for Oakland County on October 7, 2021; and

WHEREAS, Segal conducted the market-based Total Compensation and Benefits Study beginning in January 2022 and concluded in December 2022; and

WHEREAS, Segal has presented their findings from the study, provided recommendations, and issued a final report for review and consideration by the Board of County Road Commissioners; and

WHEREAS, the Board of County Road Commissioners has analyzed the recommendations and had the opportunity to present questions regarding the study findings and recommendations.

NOW, THEREFORE, BE IT RESOLVED that the BOARD OF COUNTY ROAD COMMISSIONERS desires to implement the recommendations from the market-based Total Compensation and Benefits Study conducted by Segal, including, but not limited to, the Compensation Philosophy, a market-based, agency-wide classification and wage structure reflecting 17 grades and 11 descriptions, a full FLSA review, and a further review of opportunities within the Tier II retirement benefit; and

BE IT FURTHER RESOLVED that the Board of County Road Commissioners authorizes the Managing Director to develop and maintain the necessary administrative guidelines and systems, including ongoing maintenance of the RCOC's classification structure every 1-2 years and a full market-based classification and wage structure every 3 to 5 years, or more frequently, if necessary, to demonstrate support of the Compensation philosophy; and

BE IT FURTHER RESOLVED that the Board of County Road Commissioners authorizes the Managing Director to address union represented classifications through the upcoming negotiation process for the CTA, Skilled Foreman and Foreman employee groups, and to address union represented classifications by Letter of Understanding with the Hourly employee group; and for those classifications not represented by a union, to implement no later than the beginning of the first pay period following April 1, 2023.

ROLL CALL:       AYES:       LaLonde, Quarles  
                  NAYES:       None  
                  Excused:      Fowkes

MOTION CARRIED UNANIMOUSLY

18. THERE being no further business to come before the Board of Road Commissioners, Oakland County, Chair LaLonde adjourned the meeting at 10:55 A.M.

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Shannon Miller, Deputy-Secretary/Clerk of the Board